

Progress Report[®]

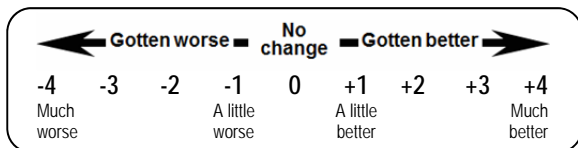
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Measure behavior change and the impact of feedback and development.

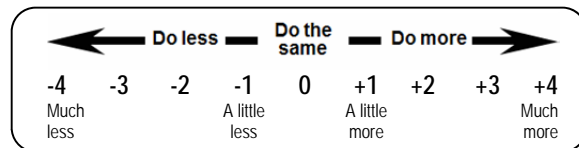
We have all heard the question—*so what difference did it make?*—whether *it* is 360 feedback, a leadership program, an e-learning tutorial, or a performance goal and improvement plan. The Progress Report[®] allows you to measure impact in a simple, straightforward way.

With laser-focused precision and elegant simplicity, the Progress Report[®] measures how much a manager has moved the needle on specific adjustments in behavior. The results quantify progress so far, and also indicate where to focus to continue improving.

Directly measure change: based on the patented “Too little/Too much” rating scale used in the Leadership Versatility Index[®], the Progress Report[®] takes the guesswork out of measuring change:



Measures how much you've improved



Shows how to continue improving

Focused and efficient: survey coworkers in less than 10 minutes with rating items that target a few, specific behaviors. And go beyond the numbers with open-ended questions about observed changes and the impact they have had on people, the organization, and performance.

Completely customizable: you select the rating items, either by cherry-picking them from a previous survey or by writing your own for a truly tailored fit that ensures relevance. You can also customize open-ended questions to dig deeper into specific areas.

Get the full view: uses the 360-feedback method of comparing self-ratings to a full circle of coworkers, including up to five different rater groups labeled anything you like.

Measure behavior change and demonstrate impact.

The Progress Report[®] is an ideal way to quantify an individual's progress, and guide the way forward. It is also a powerful analytic tool to use with a group of managers—for instance, a cohort in a leadership program. Quantify the impact of the program with a group report that aggregates change across participants, showing what types of behaviors were impacted and how much each improved.

